



OFFICE OF THE ATTORNEY GENERAL

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MEETING MINUTES

Name of Organization: Governor’s Task Force on Sexual Harassment & Discrimination Law and Policy

Date and Time of Meeting: March 1, 2019, 3:00 p.m.

Place of Meeting: Video Conferenced Between:

Attorney General’s Office
 Mock Courtroom
 100 N. Carson Street
 Carson City, Nevada

Attorney General’s Office
 Grant Sawyer Bldg. Rm. 4500
 555 E. Washington Avenue
 Las Vegas, Nevada

Carson City Attendees:	Las Vegas Attendees:	Via Phone Conference
<ul style="list-style-type: none"> • Amanda Cuevas, Vice Chair • Jessica Adair • Deonne Contine • James Gast • Peter Long • Jan Morrison • Melissa Piasecki • Frank Richardson • Lori Story • Cameron Vandenberg 	<ul style="list-style-type: none"> • Aaron Ford, Chair • Kara Jenkins • Sophia Long • Ann McGinley • Erin McMullen • Ted Pappageorge 	<ul style="list-style-type: none"> • Patricia Lee • LaTasha Watson

1. Call to order and welcome.

Chairman Attorney General Ford called the meeting to order at 3:00 p.m. and welcomed attendees to the first meeting of the Governor’s Task Force on Sexual Harassment and Discrimination Law and Policy (Task Force).

2. Roll call of Task Force members and self-introduction of attendees.

Chairman Ford called roll and Task Force members introduced themselves.

3. Public comment.

Chairman Ford invited public comment. There was none.

4. Presentation on current federal and state law regarding sexual harassment and discrimination law and policies.

Attorney General's Office (AGO) Senior Deputy Attorney General Lori Story presented a PowerPoint presentation on federal and state laws related to sexual harassment and discrimination law and policies. Discussion included comments about the different definitions of sexual harassment and discrimination, different standards in similar cases, the role which gender and race play in various complaints, and the fact most sexual harassment/ discrimination Title VII cases end up in federal court, partly because federal courts tend to be more well-versed in the applicable laws.

Chairman Ford suggested an important consideration for this task force might be whether the committee wants to consider policy recommendations to the governor that address sexual harassment. Ford highly encouraged any task force member to go to the legislature and testify on SB 166 and reach out to sponsors of the bill.

5. Presentation on the State of Nevada's human resources policies regarding sexual harassment and discrimination.

Peter Long, Division Administrator for the Department of Administration Human Resource Management (DHRM), introduced deputy Frank Richardson, who briefly presented a PowerPoint specific to the executive branch and Nevada and the policy and procedures their department goes through when they receive a complaint. James Gast, Supervisory Compliance Investigator, addressed some of the functions of their unit and how they apply that process.

Richardson noted sexual harassment/discrimination complaints submitted to their division doubled in January 2019 compared to January 2018. DHRM is working to identify trends and perhaps direct more training where needed.

6. Discussion regarding the Task Force's next steps and topics for future meetings.

AGO Chief of Staff Jessica Adair suggested that the task force address statutory concerns and suggest language before the end of the 2019 legislative session. Adair also noted Governor Sisolak ordered executive branch agencies to provide their division's sexual harassment/discrimination policies to the AGO by March 1. Chairman Ford suggested the Task Force develop a protocol for review and consideration of those policies which will need to be organized in a format which can be discussed at a future meeting.

7. Public comment.

Chairman Ford invited public comment. There was none.

8. Next meeting: Will be scheduled.

9. The meeting was adjourned at 4 p.m.